

01/04/2026

To our stakeholders,

CEO Statement of Continued Support for the UN Global Compact

I am pleased to reaffirm that THOR Group Limited remains fully committed to the Ten Principles of the United Nations Global Compact across human rights, labour, environment, and anti-corruption. Our continued participation reflects our commitment to responsible business conduct and to embedding these principles into our strategy, governance, culture, and day-to-day operations.

During the past year, we have continued to strengthen our sustainability approach, including further integration of the Ten Principles into core governance and business processes. Key progress includes finalising our Scope 1, 2, and 3 greenhouse gas emissions baseline in preparation for climate target setting, advancing our global decarbonisation strategy, and strengthening sustainability-related governance across the Group.

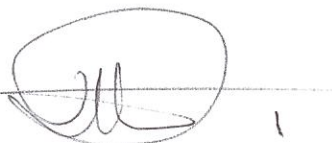
In line with the UN Global Compact Communication on Progress (CoP) requirements, our 2026 submission will include this *CEO Statement of Continued Support* alongside our *Sustainability Strategy Launch Report 2025* and *2025 Progressing Sustainability Through Science Interim Progress Report*. We also intend to issue our 2025 Sustainability Report later this year, prepared in accordance with the Global Reporting Initiative (GRI) Standards, to further support transparent and comparable sustainability disclosure.

Looking ahead, we will continue to strengthen environmental and social governance, engage with stakeholders, increase transparency around our performance and challenges, and advance implementation of the Ten Principles across THOR Group operations.

Yours sincerely

David Hewitt,

Group CEO, THOR Group



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